



Scotts Canada Ltd
JOB DESCRIPTION & SPECIFICATION

JOB TITLE:	Manufacturing Project Engineer
DEPARTMENT:	Engineering
RELATIONSHIPS:	Reports to: Director Global Engineering and Corporate Services <u>Supervises:</u> NONE
DATE:	March 03, 2017

General Summary

The Manufacturing Project Engineer is responsible for the planning, execution, supervision, and reporting of the most challenging key projects for Supply Chain that provide major cost savings and/or drive company growth initiatives. Key focus of the Manufacturing Project Engineer is to deliver the manufacturing capability required to support product commercialization initiatives for the Category Team. Activities range from generation of project scope, timeline, technology selection, bid documents, supervision, startup, and project closeout. The Manufacturing Project Engineer will work with Category Project and Functional Managers in achieving alignment on project goals and milestones as the key contact with the executional staffs of the Process/Formulation, Packaging/Durables, Marketing, QA, Regulatory groups, and Facility Leadership Teams. The Manufacturing Project Engineer provides coaching and mentoring to other project managers/engineers.

Key Work Performed

- Generate a plan and timeline to commercialize the technology (e.g., packaging, production, distribution, capitalization), ensure system readiness, and define resource scheduling in order to meet project objectives.
- Manage the project costs (e.g., required resources, installation materials) that roll up into the overall commercialization project cost, in order to control costs against budget, and to ensure that assets are properly capitalized upon project closeout.
- Communicate project status and results in biweekly written technical reports and periodic oral presentations to Senior Leadership, Operations, and the Brand Teams.
- Verify final design with customers and internal stakeholders to gain their buy-in, in order to assure final product (e.g., equipment, package) meets customer/stakeholder specifications, regulatory, trademark requirements and business objectives.
- Transfer the technology (e.g., updated documentation, design package, business case, intellectual property) into an operating business unit(s) for the purpose of initiating maintenance and continuously improving the equipment asset and technology.
- Prepare documents(s) (e.g., project proposal, strategic project brief, project charter, project scope, product specifications) in order to define a project, establish expectations, and gain support.

Job Specifications (Minimum Requirements)

- B.S. in Engineering (Mechanical, Chemical, Electrical, Civil)
- Minimum 3 years experience in process or product development, including planning, execution, and management of highly visible projects.
- Experience with both liquid and solid chemical processes.
- History of team-oriented problem solving in a manufacturing environment.
- This position could be filled at the Manager or Engineer level depending on the experience of the candidate.
- Knowledge of basic manufacturing and assembly processes; includes understanding how design changes will affect these processes with regard to lead time, resource requirements, acquisition cost and tooling cost.
- Knowledge of material handling processes for moving materials/products throughout the manufacturing and distribution process.
- Proven track record in the application of fundamental engineering principles.
- Ability to use current PC-based software (e.g., Microsoft Windows, Excel, Word, Powerpoint, Access, Project, etc.)
- Familiarity with methods and software for experimental design and statistical data analysis.
- Ability to develop conceptual Process Flowsheets (PFDs) and Equipment Diagrams and assist R&D and Operations staff with preparation and evaluation of P&IDs.
- COME GROW WITH US, WHERE THE GRASS REALLY IS GREENER!
- Scotts is an EEO Employer, dedicated to a culturally diverse, drug free workplace. EOE/AA/M/F/D/V

If you are interested by this position, please send your bilingual resume by email at: fafardressourceshumaines@scotts.com; or by the mail at : Scotts Canada Ltd, 771, Principale Street, Saint-Bonaventure, (QC) J0C 1C0.